THE CENTER FOR TRAUMA & RESILIENCE
FINANCIAL STATEMENTS
FOR THE YEARS ENDED
DECEMBER 31, 2017 AND 2016

THE CENTER FOR TRAUMA & RESILIENCE

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WATSON COON RYAN
CERTIFIED PUBLIC ACCOUNTANTS

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INDEPENDENT AUDITOR'S REPORT

The Board of Directors
The Center for Trauma & Resilience
Denver, Colorado

We have audited the accompanying financial statements of The Center for Trauma & Resilience (a nonprofit organization) which comprise the Statements of Financial Position as of December 31, 2017 and 2016 , and the related Statement of Activities, Functional Expenses, and Cash Flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Center for Trauma & Resilience as of December 31, 2017, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Summarized Comparative Information

The financial statements of The Center for Trauma & Resilience as of December 31, 2016 expressed an unmodified opinion on those statements. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2016, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Watson Coon Ryan, LLC

WATSON COON RYAN, LLC

MARCH 23, 2018
GREENWOOD VILLAGE, COLORADO

THE CENTER FOR TRAUMA & RESILIENCE
STATEMENTS OF FINANCIAL POSITION
DECEMBER 31, 2017 AND 2016

ASSETS

	2017	2016
CURRENT ASSETS		
Cash and Cash Equivalents	$ 235,791	$ 265,577
Grants Receivable	235,765	131,083
Foundations Receivable	7,500	7,500
Accounts Receivable	5,430	12,643
Employee Advances	7,983	7,983
Prepaid Expenses	11,406	10,934
Other Assets	4,200	4,200
TOTAL CURRENT ASSETS	508,075	439,920
NONCURRENT ASSETS		
Property and Equipment, net	881,294	906,933
Cash in Bank - Restricted	30,929	32,696
Beneficial Interest in a Perpetual Trust	20,947	19,261
	933,170	958,890
TOTAL ASSETS	**$ 1,441,245**	**$ 1,398,810**

LIABILITIES AND NET ASSETS

	2017	2016
CURRENT LIABILITIES		
Accounts Payable	$ 27,131	$ 1,109
Accrued Expenses	66,966	89,024
Current Portion of Notes Payable	10,269	11,152
TOTAL CURRENT LIABILITIES	**104,366**	**101,285**
LONG-TERM LIABILITIES		
Notes Payable, less Current Portion above	335,696	343,493
TOTAL LIABILITIES	**440,062**	**444,778**
NET ASSETS		
Total Unrestricted Net Assets	946,763	899,858
Total Temporarily Restricted Net Assets	34,420	34,174
Total Permanently Restricted Net Assets	20,000	20,000
	1,001,183	**954,032**
TOTAL LIABILITIES AND NET ASSETS	**$ 1,441,245**	**$ 1,398,810**

The accompanying notes are an integral part of these financial statements.

THE CENTER FOR TRAUMA & RESILIENCE
STATEMENTS OF ACTIVITIES
FOR THE YEARS ENDED DECEMBER 31, 2017 AND 2016

	2017				2016
	Unrestricted	**Temporarily Restricted**	**Permanently Restricted**	**Total**	**Total**
CHANGES IN UNRESTRICTED NET ASSETS					
Revenues:					
Grant Revenue	1,088,833	-	-	1,088,833	925,010
Contributions	108,794	-	-	108,794	93,528
In-Kind Contributions	2,039	-	-	2,039	11,791
Special fundraising events, net of direct costs	1,785	-	-	1,785	2,864
Translation Fees	131,164	-	-	131,164	140,104
Change in Value of Beneficial Interest in Perpetual Trusts	-	2,013	-	2,013	107
Net Assets Released from Restriction	1,767	(1,767)	-	-	-
Total Revenue	**1,334,382**	**246**	**-**	**1,334,628**	**1,173,404**
Expenses					
Program Services - Translation Center	170,376	-	-	170,376	158,567
Program Services - Victim Support Programs	901,914	-	-	901,914	830,812
Management and General	27,810	-	-	27,810	16,470
Fundraising	165,861	-	-	165,861	108,777
Total Expenses	**1,265,961**	**-**	**-**	**1,265,961**	**1,114,626**
Other Income (Expense):					
Miscellaneous Expense	(121)	-	-	(121)	(21,636)
Interest Expense	(22,303)	-	-	(22,303)	(18,499)
Interest Income	908	-	-	908	244
Total Other Income (Expense):	**(21,516)**	**-**	**-**	**(21,516)**	**(39,891)**
CHANGE IN NET ASSETS	**46,905**	**246**	**-**	**47,151**	**18,887**
NET ASSETS, beginning of year	**899,858**	**34,174**	**20,000**	**954,032**	**935,145**
NET ASSETS, end of year	**946,763**	**34,420**	**20,000**	**1,001,183**	**954,032**

The accompanying notes are an integral part of these financial statements.

THE CENTER FOR TRAUMA & RESILIENCE
STATEMENT OF FUNCTIONAL EXPENSES
FOR THE YEAR ENDED DECEMBER 31, 2017

	Program Services			Supporting Services			
	Translation Services	Victims Support Services	Total Program Services	Administrative	Fundraising	Total Support Services	Total
Salaries and Benefits	$ 103,958	$ 550,312	$ 654,270	$ 16,970	$ 101,202	$ 118,172	$ 772,442
Contract Services	22,512	119,169	141,681	3,675	21,915	25,590	167,271
Victim Assistance	9,140	48,386	57,526	1,492	8,898	10,390	67,916
Insurance	9,834	52,057	61,891	1,605	9,573	11,178	73,069
Repairs and Maintenance	3,073	16,266	19,339	502	2,991	3,493	22,832
Property Taxes	3,022	16,000	19,022	493	2,942	3,435	22,457
Professional Services	5,938	31,435	37,373	969	5,781	6,750	44,123
Training	526	2,783	3,309	86	512	598	3,907
Telephone	1,445	7,651	9,096	236	1,407	1,643	10,739
Depreciation	3,450	18,265	21,715	563	3,359	3,922	25,637
Utilities	1,111	5,883	6,994	181	1,082	1,263	8,257
Donated Goods	241	1,275	1,516	39	234	273	1,789
Travel	619	3,278	3,897	101	603	704	4,601
Dues and Subscriptions	1,151	6,091	7,242	188	1,120	1,308	8,550
Postage	701	3,712	4,413	114	683	797	5,210
Donated Services	34	178	212	5	33	38	250
Mileage	548	2,903	3,451	90	534	624	4,075
Bank Fees	123	653	776	20	120	140	916
Legal Clinic	88	468	556	14	86	100	656
Supplies	1,769	9,363	11,132	289	1,722	2,011	13,143
Publications and Printing	559	2,957	3,516	91	544	635	4,151
Charitable Donations	534	2,829	3,363	87	520	607	3,970
	$ 170,376	$ 901,914	$ 1,072,290	$ 27,810	$ 165,861	$ 193,671	$ 1,265,961

The accompanying notes are an integral part of these financial statements.

THE CENTER FOR TRAUMA & RESILIENCE
STATEMENT OF FUNCTIONAL EXPENSES
FOR THE YEAR ENDED DECEMBER 31, 2016

	Program Services			Supporting Services			
	Translation Services	Victims Support Services	Total Program Services	Administrative	Fundraising	Total Support Services	Total
Salaries and Benefits	$ 103,918	$ 544,481	$ 648,399	$ 10,793	$ 71,287	$ 82,080	$ 730,479
Contract Services	17,498	91,681	109,179	1,817	12,004	13,821	123,000
Victim Assistance	3,751	19,652	23,403	390	2,573	2,963	26,366
Insurance	9,641	50,515	60,156	1,001	6,614	7,615	67,771
Repairs and Maintenance	1,312	6,874	8,186	136	900	1,036	9,222
Property Taxes	2,558	13,401	15,959	266	1,755	2,021	17,980
Professional Services	2,137	11,196	13,333	222	1,466	1,688	15,021
Training	1,734	9,087	10,821	180	1,190	1,370	12,191
Telephone	3,799	19,907	23,706	395	2,606	3,001	26,707
Depreciation	3,645	19,097	22,742	379	2,500	2,879	25,621
Utilities	1,147	6,009	7,156	119	787	906	8,062
Donated Goods	1,426	7,469	8,895	148	978	1,126	10,021
Travel	1,086	5,690	6,776	113	745	858	7,634
Dues and Subscriptions	979	5,128	6,107	102	671	773	6,880
Postage	355	1,858	2,213	37	243	280	2,493
Donated Services	252	1,319	1,571	26	173	199	1,770
Mileage	328	1,721	2,049	34	225	259	2,308
Bank Fees	90	470	560	9	62	71	631
Legal Clinic	65	342	407	7	45	52	459
Supplies	2,695	14,121	16,816	280	1,849	2,129	12,395
Publications and Printing	750	3,932	4,682	78	515	593	5,275
Charitable Donations	333	1,744	2,077	35	228	263	2,340
	$ 159,499	$ 835,694	$ 995,193	$ 16,567	$ 109,416	$ 125,983	$ 1,114,626

The accompanying notes are an integral part of these financial statements.

THE CENTER FOR TRAUMA & RESILIENCE
STATEMENTS OF CASH FLOWS
FOR THE YEARS ENDED DECEMBER 31, 2017 AND 2016

	2017	2016
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	$ 47,151	$ 18,887
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Depreciation expense	25,638	25,620
(Increase) decrease in assets:		
Grants receivable	(104,682)	(4,425)
Accounts receivable	7,214	(7,700)
Prepaid expenses and other current assets	(472)	(199)
Employee Advances	-	(1,800)
Beneficial interest in perpetual trust	(1,686)	(271)
Increase (decrease) in liabilities:		
Accounts payable	26,022	(3,239)
Accrued expenses	(22,058)	16,412
CASH PROVIDED BY (USED FOR) OPERATING ACTIVITIES	(22,873)	43,285
CASH FLOWS FROM INVESTING ACTIVITIES		
Cash Paid for Purchases of Fixed Assets	-	(44,727)
CASH USED FOR INVESTING ACTIVITIES	-	(44,727)
CASH FLOWS FROM FINANCING ACTIVITIES		
Principal payments on Long Term Debt	(8,680)	(10,093)
CASH USED FOR FINANCING ACTIVITIES	(8,680)	(10,093)
NET DECREASE IN CASH	(31,553)	(11,535)
CASH AT BEGINNING OF YEAR	298,273	309,808
CASH AT END OF YEAR	$ 266,720	$ 298,273
CASH PAID DURING THE YEAR FOR:		
INTEREST	$ 22,303	18,499

The accompanying notes are an integral part of these financial statements.

NOTE 1-NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES

Organization

The Center for Trauma & Resilience (the "Center") is a not-for-profit organization exempt from income tax under Section 501(c)(3) of the Internal Revenue Code. Formerly known as The Denver Center for Crime Victims, the Center was established in 1987 and was organized exclusively for charitable and educational purposes, including assisting victims who have been directly or indirectly injured by another's criminal act resulting in physical, psychological, social, or economic harm.

The Center's major programs and activities are described below:

Program Services

Victim Services - Victim services include helping victims with accessing legal and medical services, obtaining or providing food, crisis housing and necessities to victims, conducting educational programs for the general public on the problems and issues related to victimization and providing consultation services for victims, and training to professional and para-professionals.

Supporting Services

Management and General - Includes functions necessary to administer the programs and other financial and corporate governing the Center.

Fund-raising - To encourage and secure public and private financial support from individuals, foundations, corporations, and government agencies.

Basis of Accounting

The financial statements of The Center for Trauma & Resilience have been prepared on the accrual basis of accounting and accordingly reflect all significant receivables, payables and other liabilities.

Financial statement presentation follows the recommendations of the Financial Accounting Standards Board in its Accounting Standards Codification Topic 958, subtopic 205 related to Not-for-Profit Entities and the Presentation of Financial Statements. Under this guidance, the Organization is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets and permanently restricted net assets.

The Organization has adopted Accounting Standards Codification (ASC) Topic 958, subtopic 605 related to Revenue Recognition and contributions received.

Revenue Recognition

Contributions are classified based on donor imposed restrictions. Accordingly, net assets of The Center for Trauma & Resilience and changes therein are classified and reported as follows:

Unrestricted – Unrestricted assets include the net assets that are associated with the principal mission of the Organization. Restricted contributions are reported as unrestricted when their restrictions are met in the same period the contribution was made.

Temporarily Restricted – Temporarily restricted assets include contributions and other assets received with donor stipulations that limit the use of the donated asset. When a donor restriction is satisfied, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the Statement of Activities as "net assets released from restrictions."

Permanently Restricted – Permanently restricted assets include contributions that are limited by donor-imposed stipulations that neither expire by passage of time nor can be fulfilled or otherwise removed by actions of the organization.

Functional Allocation of Expenses

The costs of providing various program and supporting services have been summarized on a functional basis in the statement of activities. Accordingly, certain costs are allocated among the program and supporting services benefitted.

Whenever possible, the Center charges expenses directly to the benefiting program or support services based upon reasonable and allocable basis, such as direct salaries and square footage. When this is difficult or impractical, costs are allocated to programs and support services based upon direct costs.

Financial Statement Presentation

Financial statement presentation follows the recommendations of the Financial Accounting Standards Board in its Accounting Standards Codification Topic 958, subtopic 205 related to Not-for-Profit Entities and the Presentation of Financial Statements. Under this guidance, the Organization is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets and permanently restricted net assets. The Organization had permanently restricted assets in the years ended December 31, 2017 and 2016 related to the beneficial interest in assets held by Community First. See further discussion in note 5. Additionally, the Organization held temporarily restricted assets from prior years related to donations given on behalf of the Aurora Theater Shooting Victims that had yet to be disbursed for their intended purpose.

The Organization has adopted Accounting Standards Codification (ASC) Topic 958, subtopic 605 related to Revenue Recognition and contributions received.

Promises to Give

Unconditional promises to give are recognized as revenue in the period received and as assets, decreases of liabilities, or expenses depending on the form of the benefits received. Promises to give are recorded at net realizable value if they are expected to be collected in one year and at fair value if they are expected to be collected in more than one year. Conditional promises to give are recognized when the conditions on which they depend are substantially met.

Cash and Cash Equivalents

For purposes of the statements of cash flow, the organization considers all short-term debt securities purchased with a maturity of less than three months to be cash equivalents.

Restricted cash includes money that was given with a specified purpose; as such amounts have been segregated from cash available for general operations.

The following table provides a reconciliation of cash and restricted cash reported within the statement of financial position that sum to the total of the same such amounts shown in the statement of cash flows:

	2017	2016
Cash and Cash Equivalents	$ 235,790	$ 265,577
Restricted Cash	30,929	32,696
Total Cash and Restricted Cash shown in the Statement of Cash Flows	$ 266,720	$ 298,273

Concentration of Risks

The Organization places its cash and equivalents in high quality financial institutions and, from time to time, cash balances may be in excess of the FDIC insurance limits. Management believes that credit risk related to cash balances and investments are minimal. The Organization has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk on cash and cash equivalents.

Property, Equipment and Depreciation

The Center records property and equipment at cost or fair market value, if donated. Depreciation is computed by the use of the straight-line method over estimated useful lives of five years.

Property as of December 31, 2017 and December 31, 2016, is as follows:

	2017	2016
Building	$698,851	$698,851
Land	258,220	258,220
Equipment	47,350	47,350
Furniture and Fixtures	62,062	62,062
Total Fixed Assets	1,066,483	1,066,483
Less Accumulated Depreciation	(185,188)	(159,550)
	$881,294	$906,933

Depreciation expense for the years ended December 31, 2017 and 2016 was $25,638 and $25,620, respectively.

In-kind Donations

The value of the products and services received by the Organization was $2,039 and $11,791 for the years ended December 31, 2017 and 2016, respectively.

Materials and Supplies - Donated materials and supplies are recorded as contributions at their estimated fair value at the date of donation.

Donated Property and Equipment - Donations of property and equipment are recorded as support at their estimated fair value at the date of donation. Such donations are reported as unrestricted support unless the donor has restricted the donated assets to a specific purpose. Assets donated with explicit restrictions regarding their use, and contributions of cash that must be used to acquire property and equipment are reported as restricted support. The Center reports expirations of donor restrictions when the donated or acquired assets are placed in service as instructed by the donor. The Center reclassifies temporarily restricted net assets to unrestricted net assets at that time.

Donated Goods and Services - There were $2,039 and $11,791 of donated goods during 2017 and 2016. Under ASC Topic 958, subtopic 605, contributed services are recorded if they create or enhance non-financial assets or require specialized skills that are provided by individuals possessing those skills and would typically need to be purchased if not provided by donation. During the year ended December 31, 2014 the Center also received a donated timeshare valued at $4,200 that is being held for resale, the value of this asset has been recorded as an other asset on the statement of financial position.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Income Taxes

The Center is exempt from federal and state income taxes under Section 501(c)(3) of the Internal Revenue Code and the Colorado Income Tax Act of 1964 (as amended).

NOTE 2 - ECONOMIC DEPENDENCY

The Center received a substantial amount of its total revenue and other support from the Victims Assistance and Law Enforcement (approximately 34% and 40% in 2017 and 2016, respectively), Law Assistance for Victims Grant (approximately 11% and 15% in 2017 and 2016, respectively), and Victims of Crime Act (approximately 32% and 18% in 2017 and 2016, respectively). A significant reduction in the level of such support, if this were to occur, may have an adverse effect on the Center's programs and activities.

NOTE 3 - GRANTS RECEIVABLE

Management believes that grants receivable at year-end are deemed fully collectible. An allowance for doubtful accounts is required by generally accepted accounting standards. However, based on the historical collection experience of The Center for Trauma & Resilience, management feels that all pledges are collectible and an allowance for doubtful accounts is not deemed appropriate.

NOTE 4 - FAIR VALUE MEASUREMENTS

Financial Accounting Standards Board (FASB) *Accounting Standards Codification* (ASC) 820, *Fair Value Measurements and Disclosures,* provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest to unobservable inputs (level 3 measurements).

The three levels of the fair value hierarchy under FASB 820 are described as follows:

Level 1— Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.

Level 2—Inputs to the valuation methodology include

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3—Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2017 and 2016.

Beneficial Interest in Assets held by Community First: Valued at the fair value of the underlying assets, as reported to the Organization by Community First.

The preceding methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Organization's assets at fair value as of December 31, 2017 and 2016:

Assets at Fair Value as of December 31, 2017

	Level 1	Level 2	Level 3	Total
Beneficial Interest in Assets held by Community First	$ -	$20,947	$ -	$20,947
Total assets at fair value	$ -	$20,947	$ -	$20,947

Assets at Fair Value as of December 31, 2016

	Level 1	Level 2	Level 3	Total
Beneficial Interest in Assets held by Community First	$ -	$ 19,261	$ -	$19,261
Total assets at fair value	$ -	$ 19,261	$ -	$19,261

NOTE 5 – BENEFICIAL INTEREST IN PERPETUAL TRUST

The Organization is named as a beneficiary in assets held by the Community First Foundation. The agreement provides distributions of income; however the underlying assets will not be distributed to the Organization. The Organization values these beneficial interests at the fair value of the underlying assets, which approximates the present value of the estimated future cash flows. The Foundation determines the investments in which the money is invested. The Organization may request distributions from the Foundation for amounts in excess of the underlying assets. At this time, the Board of Directors has decided not to request any distributions unless there is a significant financial need. The underlying assets have been classified as permanently restricted, while all income earned on those assets has been classified as temporarily restricted until the Board makes a request for distribution. The change in fair value of this trust is reported in the statement of activities as change in value of beneficial interest in perpetual trusts. The Organization values these beneficial interests at the fair value of the underlying assets, which approximates the present value of the estimated future cash flows.

NOTE 6-ACCOUNTING FOR UNCERTAIN TAX POSITIONS

The Organization adopted ASC 740-10-25, Income Taxes- Overall-Recognition which provides criteria for the recognition, measurement, presentation and disclosure of uncertain tax position. The Organization must recognize the tax benefit from an uncertain tax position only if it is more likely than not that the tax position will be sustained on examination by the taxing authorities, based on the technical merits of the position. The tax benefits recognized in the financial statements from such a position are measured based on the largest benefit that has a greater than 50% likelihood of being realized upon ultimate resolution. The Organization did not recognize any additional liabilities for uncertain tax positions as a result of the implementation of ASC 740-10-25.

NOTE 7 -COMPENSATED ABSENCES

It is the Center's policy to permit employees to accumulate earned but unused vacation pay benefits. There is no liability for unpaid accumulated sick leave since the Center does not have a policy to pay any amounts for sick leave when employees separate from service with the Center.

NOTE 8 -LONG-TERM DEBT

In September 2011, First Bank approved financing for the Purchase of the building. Monthly principal and interest payments commenced on October 1, 2011 and are due through September, 2021. The loan bears interest at 6.01% per annum. The outstanding principal balance at December 31, 2017 and 2016 was $345,965 and $354,645, respectively, including $10,269 and $11,152 shown as current.

Following are maturities of long-term debt for each of the next five years:

	Amount
2018	$ 10,269
2019	10,912
2020	11,538
2021	313,246
Total:	$ 345,965

NOTE 9-RETIREMENT PLAN

Employees who have completed four months of employment may participate in a tax-deferred retirement plan. This is a voluntary method for employees to use their pre-tax dollars to save for retirement. The Center does not provide any matching contributions.

NOTE 10- SUBSEQUENT EVENTS

In preparing these financial statements, the Company has evaluated events and transactions for potential recognition or disclosure through March 23, 2018, the date the financial statements were available to be issued.